PIONEER KUMARASWAMY COLLEGE

Reaccredited with B++ Grade by NAAC
(Govt. Aided College, Affiliated to the M. S. University, Tirunelveli)

Nagercoil– 629003, Kanyakumari District

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INTERNAL QUALITY ASSURANCE CELL (IQAC)

ANNUAL QUALITY ASSURANCE REPORT

Academic Year 2023-24

INSTITUTIONAL VALUES AND BEST PRACTICES

7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual

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2023-24

BEST PRACTICE -1

1. **Title of the Practice: "Skill Enhancement Programme"**

2. **Objective of the Practice:**

Enhance Technical Skills: Skill development training includes training in aptitude, logical thinking and reasoning, communicative English, and computer programming.

3. Context:

Skill development training for Pioneer Kumaraswamy College students is critical in preparing them for the demands of the modern world. Students can graduate with the skills, confidence, and adaptability required to flourish in their careers by combining academic knowledge with hands-on experiences. Skill development training is important for a variety of reasons, including employability, problem solving, collaboration, and industry-related skills.

4. Practice:

After careful assessment of all aspects such as the student's readiness and capacity to learn skill sets for each semester, and based on his learnings in each semester, a structured content package is designed to prepare the students to confront the difficulties of the industry. "Communicative Skills & Aptitude Skills classes" were held for first-year self-financed stream students from 9.00 a.m. to 10.00 a.m. on all working days from July 17 to September 30, 2023. A total of 53 classes were offered. The faculty members taught communication and aptitude abilities. Students were tested on September 7, 2023, and September 30, 2023. In total, 57 students benefited.

"Computer Skills Development Classes" were conducted from 17.07.2023 to 30.09.2023 for Second & Third year Self- Financed stream students from 9.00 a.m. to 10.00 a.m in all working days. A Total of 52 classes were conducted. Mr. Manikandan handled the computer classes. A Test was conducted for the students on 30.09.2023. 40 students were benefitted.

"Foundation Programme classes" were conducted from 01.08.2023 to 30.04.2024 on all Monday and Tuesday at 2.20 p.m. A Total of 52 classes were conducted. The faculty members taught Tamil, History, Indian Polity, Geography, Current Events, Aptitude & Mental Ability, Economics, and General Science. Separate whatsapp group was created and important information was shared. A test was conducted for the students on 31.10.2023. 30 students were benefitted.

Banking Classes were conducted from 05.09.2023 to 30.04.2024 from Monday to Friday at 2.30 p.m. A Total of 200 classes were conducted. Mr. Melvin & Ms. Ambika handled the lasses. Separate whatsapp group was created and important information was shared. A test was conducted for the students on 30.09.2023. 37 students were benefitted. Students were also given modeled interviews by in-house and outside resource individuals to boost their self-esteem and confidence in facing the interviews while employed in the industry.

5. Evidence of Success:

According to the feedback supplied by the students, there has been a considerable increase in their confidence in their personality. These types of skill development and training programs are beneficial to all students' placement. Students' enthusiasm has grown, and they are more confident in attending campus interviews. Students excelled in the different campus interviews held at the college. An increasing number of students were placed in various companies and got placement offers.

6. Problems encountered and resources required:

Many students lack self-awareness, which makes it difficult to identify their talents, limitations, and opportunities for development. Personality evaluations were completed, mentor input was gathered to better understand the student perspective, and self-reflection exercises were carried out to help students become more aware of their own strengths and weaknesses.

BEST PRACTICE – II

1. Title of the Practice: "Eco-Friendly Campus"

2. Objectives of the Practice

- ❖ To divert 100% of campus waste away from landfills, emphasizing the reduction, reuse, and recycling of materials.
- ❖ To implement educational programmes to raise awareness about waste reduction, proper recycling, and the overall importance of sustainable practices

❖ To install and maintain recycling bins and collection points strategically across campus, ensuring easy access and proper waste segregation.

3. The Context

Pioneer Kumaraswamy College as an Eco-Friendly Campus, where a commitment to sustainability converts waste into opportunity, establishing a green and responsible learning environment. The College becomes a model of sustainable living, encouraging other educational institutions and communities. The Campus takes a comprehensive approach to waste reduction, utilizing measures such as trash prevention, recycling, composting, and material reuse. This comprehensive strategy handles the many waste streams on campus. This includes strategically located recycling and composting bins, well-designed trash collection systems, and organic waste processing and composting facilities.

4. The Practice

Pioneer Kumaraswamy College as an Eco-Friendly Campus, building a sustainable path where waste reduction and environmental responsibility meet to create a greener academic environment. Solid Waste Management, Liquid Waste Management/Sewage Treatment Plant, Vermicomposting, e-Waste Management, Solar Panel, Solar Lamp, Rainwater Harvesting, Flora and Fauna Display Documentation, and Maximum Use of LED Bulbs are among the regular activities that assess and improve sustainability practices. Our College campus proudly produces organic vermicompost manure and nutrient-rich organic fertilizers using sustainable approaches. Vermicompost is intelligently used on our campus for a variety of purposes, promoting soil health and sustainability.

5. Evidence of Success

A significant decrease in the amount of garbage transported to landfills implies effective waste reduction and diversion efforts, as well as the implementation of novel waste reduction practices such as sustainable sourcing, composting. The development of the Pioneer Science Club student cell has been recognized as a contribution to the noble cause of environmental protection and nature conservation. Pioneer Kumaraswamy College becomes a Nature Nest Campus, combining academic pursuits with a natural refuge to foster an eco-friendly environment for holistic learning and sustainability.

6. Problems Encountered and Resources Required

Resistance to change and a lack of motivation may prevent students, instructors, and staff from adopting waste-reduction techniques. Complex logistics in garbage sorting, collection, and processing can be difficult, especially on big campuses with multiple waste

streams. Collaborative efforts and cooperation with local waste management agencies to enhance recycling capacities and investigate waste-to-energy approaches.

Coordinator-IQAC

Chairperson-IQAC